

Gender Mainstreaming in Municipalities



ASSOCIATION OF LOCAL AUTHORITIES
IN LITHUANIA



VYTAUTAS MAGNUS
UNIVERSITY
MCMXXII



kaunas
university of
technology



MINISTRY OF SOCIAL SECURITY AND LABOUR
REPUBLIC OF LITHUANIA



European Institute
for Gender Equality



Nordic Council
of Ministers



OFFICE OF THE
EQUAL OPPORTUNITIES
OMBUDSPERSON



Embassy of Sweden



Norwegian Embassy

Sharing of the Nordic Experience

INTERNATIONAL CONFERENCE

October 4 - 5,
2018

[Register](#)

Vytautas Magnus University
V. Putvinskio str. 23, Kaunas

Conference objectives

The task of ensuring gender equality in the country's regions and municipalities is highly relevant in Lithuania. These efforts require considerable work and exchange of good practice. Present co-operation with the Nordic countries is rather intensive, however, there is a need for more inclusive cooperation between municipalities of Lithuania and the Nordic countries. The main goal of the conference is to invite the Nordics to share their experience and good practice on the issues of gender equality implementation in municipalities, in the areas which currently are the most relevant and urgent for the Lithuanian local authorities.

Key topics

Ensuring gender equality in the field of local government, municipality as an employer – capacity assessment, more active participation of women in decision-making, women empowerment in economic activity, targeted tools - planning and assessment, gender-responsive budgeting, monitoring, combat against domestic violence, cooperation with NGOs, public education programs, capacity building in the municipalities, etc.

Lithuanian local authorities are also invited to present their good practise in this field during the Conference.

The aim is to create more practical and useful meeting for the representatives of the municipalities, and to this end the main Conference topics would be discussed during Practical Workshops as well. In addition, the idea of Conference Recommendations is under consideration.

As the Conference is going to focus on practical implementation of measures for gender equality, the expected participants would include officials of Lithuanian municipalities' administrations and institutions, as well as representatives of relevant state institutions and non-governmental organizations working in this area

Organisers

Ministry of Foreign Affairs of the Republic of Lithuania and the Association of Local Authorities of Lithuania (ALAL).

Partners

Ministry of Social Security and Labour of the Republic of Lithuania, Nordic Council of Ministers Office in Lithuania, European Institute for Gender Equality (EIGE), Kaunas City Municipality, Vytautas Magnus University, The Office of the Equal Opportunities Ombudsperson in Lithuania, European Institute for Gender Equality, Kaunas University of Technology, Norwegian Embassy, Embassy of Sweden.

Sharing of the Nordic Experience

OCTOBER 4

Event moderator Rasa Tapinienė

8:00-9:00

REGISTRATION / COFFEE, TEA

09:00-09:40

WELCOMING REMARKS

prof. Juozas Augutis,

Rector, Vytautas Magnus University

Linas Linkevičius

Minister of Foreign Affairs of the Republic of Lithuania

Rasa Šnapštienė

Vice Mayor, Kaunas City

Kristina Paulikė

Advisor of Minister of Social Security and Labour of the Republic of Lithuania

Roma Žakaitienė

Director of the Association of Local Authorities of Lithuania

09:40-10:15

KEYNOTE ADDRESS

Why Do We Need to Talk About Gender Equality in Municipalities?

Economic and Social Advantages

Helena Morais Maceira, Gender Mainstreaming Researcher

European Institute for Gender Equality (EIGE)

10:15-10:50

The Human Rights' Approach Addressing Discrimination Based on the
Intersection of Gender and Disability

prof Jonas Ruškus, Professor at the Department of Social Work

Vytautas Magnus University, Lithuania

**Expert Member of the Committee on the Rights of Persons
with Disabilities of the United Nations**

10:55-11:30

COFFEE BREAK

1st floor gallery

10:30-11:50

I SESSION - MUNICIPALITY AS AN EMPLOYER

Political Participation of Women – Equality Promotion;

Case Study - Gender Equality in the City of Linköping

Gunnar Broman, Vice Mayor

Linköping Municipality, Sweden

11:50-12:10

Equality and Diversity as an Employer Advantage Case:

City of Turku, Finland

Sinikka Valtonen, Director of Human Resources

City of Turku, Finland

12:10-12:30

Gender Mainstreaming in Lithuanian Municipalities:

Overview of the Situation and Recommendations for Improvement

Mindaugas Kluonis, Advisor in Equal Opportunities

Ombudsperson Office, Lithuania

12:35-13:35

LUNCH

4th floor, 414 auditorium

Sharing of the Nordic Experience

II SESSION – GENDER MAINSTREAMING INTEGRATION INTO THE MUNICIPALITY'S ACTIVITY

13:35-13:50

Presentation of the European Charter for Equality of Women and Men in Local Life and Good Practices from European Municipalities

Dr. Angelika Poth-Mögele, Executive Director for European Affairs
Council of European Municipalities and Regions (CEMR)

13:50-14:30

Challenging Norms of Masculinity to Reach Gender Equality –
Experiences from Swedish Municipalities and Regions

Magnus Jacobson, Gender Expert, Health and Care Division
Swedish Association of Local Authorities and Regions (SALAR)

14:30-14:50

Equality Planning in the City of Vantaa – Lessons Learned

Meija Tuominen,
City of Vantaa, Finland

14:50-15:10

Experience in Gender-Budgeting in the City of Reykjavik

Freyja Barkardottir,
City of Reykjavik, Iceland

15:10-15:30

Gender Mainstreaming – the Local Perspective

Anders Eriksson,
City of Malmö, Sweden

15:30-15:50

NORMSTORM – Gender Equality Project for Education in Schools

Asa Thorne-Adrianzon, Gender Equality and Diversity Strategist
City of Jonköping, Sweden

15:50-16:10

Municipal Cooperation on Women, Peace, and Security –
Educational Programs

Olena Suslova,
Chair of the Board of the NGO Women's Information Consultative Center
Kyiv, Ukraine

16:15-16:30

COFFEE BREAK

1st floor gallery

16:30-18:00

WORKSHOPS

Main auditorium (106)

NORMSTORM implementation in a School Context. Interactive Examples
and Methods You Can Use in Schools
(try some of methods to have the opportunity use them with young people in school)

Asa Thorne-Adrianzon,
City of Jonköping, Sweden

310 auditorium (3rd floor)

A Guide to Gender Mainstreaming
(workshop on practical issues of gender mainstreaming implementation)

Anders Eriksson,
City of Malmö, Sweden

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in Municipalities

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311 auditorium (3rd floor)

Safe in the Office, Safe on the Street. Safe for Women – Safe for All.
Safety Audit of Municipal Infrastructure (workshop could also be outside on the street)
Olena Suslova,
Chair of the Board of the NGO Women's Information Consultative Center
Kyiv, Ukraine

312 auditorium (3rd floor)

Gender Analyses of Municipal Budget
(gender responsive budgeting, gender analysis of municipal budget, gender main-
streaming in the budgetary process)
Freyja Barkardottir,
City of Reykjavik, Iceland

19.00

RECEPTION FOR SPEAKERS

Sharing of the Nordic Experience

OCTOBER 5

Event moderator Rasa Tapinienė

8:30-9:00

REGISTRATION / COFFEE, TEA

III SESSION - MUNICIPAL POLICY AND PREVENTION AGAINST DOMESTIC VIOLENCE

9:00-9:35

Together Against Violence: Case Study of Reykjavik

Halldora Gunnarsdottir,
City of Reykjavik, Iceland

9:35-10:00

Help Victims and Terminate the Circle of Bureaucracy

**Rasa Švanienė, Chief Investigator, Prevention Unit, Public Police Department
under Ministry of the Interior, Lithuania**

10:00-10:20

Gendered Violence as a Finnish Paradox

Marjut Jyrkinen,
Associate Professor in Working Life Equality and Gender Studies
University of Helsinki, Finland;

10:20-10:40

The Provision of Good Comprehensive Crises Centers Services,
Norway Experience

Sara Bondo, Norwegian Krisescentres, the Secretariat of the Shelter Movement
Oslo, Norway

10:40-11:00

The Municipality's Responsibility for Providing Assistance and
Protection to the Victims of Violence

Tove Smaadahl, Norwegian Krisescentres,
Director of the Secretariat of the Shelter Movement
Oslo, Norway

11:00-11:20

Denmark Experience on the Combat Against Domestic Violence

Tiahes Thiaharaja, Holstebro Municipality, Chairperson of the Integration Council,
Denmark

11:20-11:40

Norwegian Experience in Combating Trafficking of Woman and Girls

Lisa Weldehanna, Adviser, the ROSA - project
(the Secretariat of the Shelter Movement)
Oslo, Norway

11:45-12:15

COFFEE BREAK

1st floor gallery

IV SESSION - ECONOMIC EMPOWERMENT OF WOMEN

12:15-12:45

Is There Interdependence Between (In)Equality Experiences, Satisfaction
with Public Services and Life Quality Among Lithuanian Residents?

Dr. Raminta Pučėtaitė, Associate Professor at Kaunas University of Technology
Principal Researcher of the Public Governance Group

Dr. Aurelija Novelskaitė,
Associate Professor of Vilnius University Faculty of Communication
Gender Studies Centre

Sharing of the Nordic Experience

12:45-13:05

Towards a Family-Friendly Workplace: Finland Experience
prof. Anna-Maija Lamsa, Vice Dean of School of Business and Economics
University of Jyväskylä, Finland

13:05-13:25

Women and Technology, Digital Empowerment of Women
Elena Jakūnaitė, Coordinator of the Programme Women-Go-Tech
Lithuanian ICT Industry Association "Infobalt"

13:30-14:30

LUNCH
4th floor, 414 auditorium

14:30-16:00

WORKSHOPS

Main auditorium (106)

Project Together Against Violence: Implementation, Good Practice
(project run by the City of Reykjavik and the Capital Area Police together with the Women's Shelter in Iceland and the Health Authorities in the Capital Area).
Halldora Gunnarsdottir, project manager
City of Reykjavik, Iceland

Against Violence – Case Study of Oslo
Tove Smaadahl, Norwegian Krisescentres,
Director of the Secretariat of the Shelter Movement
Oslo, Norway

Sara Bondo, Norwegian Krisescentres,
the Secretariat of the Shelter Movement
Oslo, Norway

16:00-16:30

FAREWELL COFFEE